

Communities

Advancing opportunities for our colleagues, communities and those who care for animals.

Final Update on Aspirations Introduced in 2021				
Our Aspirations	Targets	2025 Results	Status	SDG
Create a sustainable governance framework	Integrate sustainability into our strategic planning and resource allocation process	<ul style="list-style-type: none"> Continued incorporation of sustainability goals in our key business functions. Our Executive Team members continue to have shared and individual objectives under our annual incentive plan organized around our six strategic priorities, one of which is: Advance Sustainability in Animal Health for a Better Future. Please see our 2026 Proxy Statement for additional information regarding these goals. 		
	Establish an effective approach to external sustainability disclosures	<ul style="list-style-type: none"> Continued to report in line with best practice sustainability frameworks. Engaged with stakeholders to advance our program and disclosures. Developed working groups and processes to meet evolving regulatory disclosure requirements and enhanced processes to streamline and centralize reporting. 		
Support our communities	Contribute 2,500 volunteer days (20,000 hours) annually in the communities we serve	<ul style="list-style-type: none"> Over 20,700 hours of volunteer time reported by our colleagues, 104% of our stated target. 		
Support veterinary professionals	Provide at least \$1 million in scholarships to veterinary students annually	<ul style="list-style-type: none"> The Zoetis Foundation provided \$3.1 million in grants for scholarships to support 460+ students. 		
	Provide access to professional programs for veterinarians in the countries where we have a presence	<ul style="list-style-type: none"> Invested in professional programs in 100% of our markets where we have a physical presence, through Zoetis-led programs and through partnerships with external organizations. 		
Expand vet care access to populations in need	Annually report on the number of pet owners reached through community programs and in-kind contributions	<ul style="list-style-type: none"> Zoetis efforts impacted approximately 482,000 pet owners in need. 		
Provide animal care in disaster relief	Annually report on the number of animals cared for through community programs and in-kind contributions	<ul style="list-style-type: none"> Zoetis efforts impacted approximately 43,000 animals affected by disasters. 		
We will report our progress for our Driven to Care refreshed aspirations starting with the 2026 Sustainability Report.				
			Achieved	Not Achieved

Animals

Solving sustainability challenges in animal health through innovation and collaboration.

Final Update on Aspirations Introduced in 2021				
Our Aspirations	Targets	2025 Results	Status	SDG
Provide products and services that enable productive and sustainable livestock farms that preserve animal welfare	Innovate to create and drive adoption of key sustainable animal health solutions	<ul style="list-style-type: none"> Supported customers with data-driven insights to improve the health and productivity of pets and livestock. 	✓	
	Equip our customers with innovative products to support their ambitious environmental, social and animal welfare goals	<ul style="list-style-type: none"> Launched new solutions to support healthy, sustainable livestock farming and improve quality of life for pets. 	✓	
Promote a preventive approach to animal health with positive implications on human health	Promote responsible use of antibiotics through technical education, introducing antibiotic alternatives, and developing diagnostic and digital tools	<ul style="list-style-type: none"> Supported customer decision-making through targeted, practical technical education. 	✓	
	Innovate around antimicrobial resistance to reduce the dependency on antibiotic classes shared with human health	<ul style="list-style-type: none"> Invested in surveillance research and collaborated to fill gaps in data on veterinary pathogens. 	✓	
Grow access to vet care in emerging markets	Through our A.L.P.H.A. and A.L.P.H.A. Plus initiatives with focus in Africa, by the end of 2025 we will: <ul style="list-style-type: none"> Train 100,000 farmers, vet professionals and lab technicians 	<ul style="list-style-type: none"> Exceeded the target of 100,000 trainings delivered to farmers, veterinarians, para-veterinarians, distributors and lab technicians.¹ 	✓	
	<ul style="list-style-type: none"> Treat 10 million cows, with positive implications on smallholder livelihoods, food security and the environment 	<ul style="list-style-type: none"> Treated 19.9 million cows, exceeded goal by 99%.^{2,3} 	✓	
	<ul style="list-style-type: none"> Treat 200 million chickens, with positive implications on smallholder livelihoods, food security and the environment 	<ul style="list-style-type: none"> Treated 391.3 million chickens, exceeded goal by 96%.^{2,4} 	✓	
Combat diseases that pose the greatest risk to animals and humans	Leverage the Zoetis Center for Transboundary and Emerging Diseases to develop vaccines for high-impact emerging diseases globally: <ul style="list-style-type: none"> Invest in R&D on emerging infectious diseases 	<ul style="list-style-type: none"> Invested in solutions for emerging diseases, including New World screwworm, Highly Pathogenic Avian Influenza and Asian longhorned ticks. 	✓	
	<ul style="list-style-type: none"> Provide our innovative vaccines to relevant markets via tenders or other go-to-market pathways 	<ul style="list-style-type: none"> Supported endangered species protection programs. Collaborated to support One Health initiatives. 	✓	

We will report our progress for our Driven to Care refreshed aspirations starting with the 2026 Sustainability Report.

Achieved
 Not Achieved

¹ Progress shown is from 2019 through November 2025. Metrics reflect training attendance and may not represent unique individuals. Training attendance includes data compiled from multiple third-party providers whose tracking and reporting methodologies may vary.

² Progress shown is from 2020 through November 2025.

³ Assumes that each cow received at least two doses (treatment and prevention).

⁴ Assumes that each chicken received at least five doses (treatment and prevention).

Planet

Protecting the planet by embedding solutions for climate, waste and nature.

Final Update on Aspirations Introduced in 2021				
Our Aspirations	Targets	2025 Results	Status	SDG
Minimize our carbon footprint ²	Become carbon neutral in our own operations by 2030	<ul style="list-style-type: none"> 29% decrease in Scope 1 and 2 emissions from base year.³ Completed 37 energy-related carbon reduction projects at our sites in 2025. 		
	Source 100% renewable electricity by 2030	<ul style="list-style-type: none"> 85% renewable electricity sourced to date aligned with our RE100 commitment.⁴ On-site solar arrays now installed at eight Zoetis facilities, with 7% of site energy demand met by solar arrays at these facilities. 		
	Rethink business travel and work-from-home policies to reduce transportation-related emissions by 25% by 2025 ⁵	<ul style="list-style-type: none"> Reduced colleague transportation-related emissions intensity by 36%. 		
Rethink our packaging to reduce its environmental impact	Integrate sustainability considerations into all new packaging designs	<ul style="list-style-type: none"> Advanced our sustainable packaging strategy through innovative initiatives in product and shipping packaging. 		
Improve the sustainability in our locations	Stand-up “Location Sustainability” teams in major sites	<ul style="list-style-type: none"> All major manufacturing and two R&D sites have sustainability teams with specific objectives. 		
We will report our progress for our Driven to Care refreshed aspirations starting with the 2026 Sustainability Report. ¹				
			Achieved On Track Not Achieved	

¹ Our targets to become carbon neutral in our own operations and to source 100% renewable electricity by 2030 will continue with our refreshed Driven to Care strategy.

² Our carbon footprint and energy data was updated at the end of 2024 to remove operations that were part of the Medicated Feed Additives (MFA) divestiture. Emissions from the 2025 acquisition of the Veterinary Pathology Group (VPG) are not included in reported totals.

³ Using 2021 as the base year and reported through December 31, 2025. For additional details on our greenhouse gas (GHG) emissions, such as inclusions and exclusions, see our [Environment Data](#).

⁴ Renewable electricity is aligned to our RE100 commitment and is the proportion of renewable electricity relative to total Scope 2 electricity use and reported through December 31, 2025.

⁵ Using 2019 as the base year. Reduction reported is total of business travel and colleague commuting normalized by number of colleagues for respective reporting year.