

**Zoetis**  
**10 Sylvan Way**  
**Parsippany, NJ 07054**

Below is the Zoetis 2022 EEO-1 consolidated report, which includes data required by the U.S. Equal Employment Opportunity Commission, updated as of 12/31/2022.

This EEO-1 report is a compliance survey mandated by federal statute and regulations.

The survey requires company employment data to be categorized by race/ethnicity, gender and job category.

Please note that the job categories differ in the way we categorize jobs and work toward DE&I aspirations at Zoetis.

**Data as of December 31, 2022**

Job Categories	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	*****Male*****						*****Female*****						
			White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	
1.1 - Exec/Sr Officials & Mgrs	1	4	76	7	0	10	0	2	54	2	0	10	0	2	168
1.2 - First/Mid Officials & Mgrs	7	3	164	4	0	20	1	0	73	7	0	4	0	3	286
2 - Professionals	73	82	988	42	4	218	4	29	1167	45	0	164	7	21	2844
3 - Technicians	9	13	162	13	2	7	1	1	161	8	1	17	1	5	401
4 - Sales Workers	27	21	372	13	0	4	4	7	425	8	0	7	4	3	895
5 - Administrative Workers	8	18	54	5	2	5	0	4	264	30	1	11	0	5	407
6 - Craft Workers	12	1	194	15	0	11	2	5	11	1	1	4	0	0	257
7 - Operatives	89	68	486	57	1	86	13	20	379	41	7	148	5	12	1412
8 - Laborers & Helpers	16	6	109	25	2	5	1	1	35	8	0	4	0	3	215
9 - Service Workers	1	0	8	0	0	0	0	0	1	0	0	0	0	0	10
<b>Total</b>	<b>243</b>	<b>216</b>	<b>2613</b>	<b>181</b>	<b>11</b>	<b>366</b>	<b>26</b>	<b>69</b>	<b>2570</b>	<b>150</b>	<b>10</b>	<b>369</b>	<b>17</b>	<b>54</b>	<b>6895</b>
<b>Previous Year Total</b>	<b>189</b>	<b>171</b>	<b>2317</b>	<b>167</b>	<b>13</b>	<b>318</b>	<b>22</b>	<b>57</b>	<b>2135</b>	<b>109</b>	<b>8</b>	<b>312</b>	<b>14</b>	<b>46</b>	<b>5878</b>