

**Zoetis**  
**10 Sylvan Way**  
**Parsippany, NJ 07054**

Below is the Zoetis 2021 EEO-1 consolidated report, which includes data required by the U.S. Equal Employment Opportunity Commission, updated as of 12/31/2021.

This EEO-1 report is a compliance survey mandated by federal statute and regulations.

The survey requires company employment data to be categorized by race/ethnicity, gender and job category.

Please note that the job categories differ in the way we categorize jobs and work toward DE&I aspirations at Zoetis.

**Data as of December 31, 2021**

Job Categories	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	*****Male*****						*****Female*****						
			White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Other Pac. Islander	Asian	American Indian or Alaska Native	Two or More Races	
1.1 - Exec/Sr Officials & Mgrs	0	3	78	5	1	9	0	2	41	2	0	9	0	2	152
1.2 - First/Mid Officials & Mgrs	6	5	176	4	0	17	1	1	95	6	0	7	0	2	320
2 - Professionals	55	58	868	40	4	187	5	24	942	44	0	120	6	20	2373
3 - Technicians	10	13	173	16	3	13	1	0	150	6	0	19	1	6	411
4 - Sales Workers	22	18	298	10	0	2	3	4	330	4	0	7	3	1	702
5 - Administrative Workers	6	16	40	2	1	5	0	3	211	16	0	10	0	4	314
6 - Craft Workers	10	1	181	13	2	9	2	3	10	2	1	2	0	0	236
7 - Operatives	67	50	395	55	0	71	8	19	316	26	7	134	4	9	1161
8 - Laborers & Helpers	12	7	98	22	2	5	2	1	38	3	0	4	0	2	196
9 - Service Workers	1	0	10	0	0	0	0	0	2	0	0	0	0	0	13
<b>Total</b>	<b>189</b>	<b>171</b>	<b>2317</b>	<b>167</b>	<b>13</b>	<b>318</b>	<b>22</b>	<b>57</b>	<b>2135</b>	<b>109</b>	<b>8</b>	<b>312</b>	<b>14</b>	<b>46</b>	<b>5878</b>
<b>Previous Year Total</b>	<b>123</b>	<b>118</b>	<b>2092</b>	<b>133</b>	<b>11</b>	<b>269</b>	<b>19</b>	<b>35</b>	<b>1753</b>	<b>84</b>	<b>8</b>	<b>242</b>	<b>11</b>	<b>27</b>	<b>4925</b>